

Dayforce Talent Intelligence

Solve today's talent challenges with smarter talent solutions



Dayforce Talent Intelligence is the next generation of talent tools that help organizations make dynamic, data-driven talent decisions. Utilizing our single source of HCM data paired with AI-driven automation and recommendations, Dayforce Talent Intelligence helps organizations hire, develop, and retain a diverse global workforce.



Recruit

Hire the right people faster while providing better candidate experiences



Retain

Deliver personalized, inclusive employee experiences informed by the voice of your people



Reskill

Improve internal mobility while continuously developing and upskilling your people

The Dayforce Difference

As part of Dayforce, a single system for all HCM, Talent Intelligence helps set organizations apart when it comes to recruiting & onboarding, career growth & skills development, compensation & performance management, measuring engagement and inclusivity, and planning for the future.

Talent Intelligence Capabilities

- Dayforce Skills Engine, the backbone of Dayforce Talent Intelligence, uses an open standards-based approach to skills and unifies our talent acquisition and talent management products through the common language of skills
- Engage candidates and hire faster with talent acquisition tools like chatbot, SMS texting and candidate matching
- Dayforce Career Explorer gives your people control over their development by providing a clear view of the skills they have and those they need to acquire to achieve their career goals
- Personalized recommendations throughout the employee lifecycle provide modern, fluid employee experiences
- DEI analytics paired with our inclusion survey provide data-driven insights to guide your DEI efforts

